

PCC MINUTES FOR THE PARISH OF ST MICHAEL'S PLAS NEWTON, CHESTER

Minutes of the meeting held on Monday 26th September 2022 at 8pm
(Deferred from 19th September being a Public Holiday for The Queen's funeral)

Present		Apologies	
	Pete Rugen (Chair)		Andrew Evans
	John Allan		Alison Friery
	David Blackmore		Andrew Harrison
	Ali Gibbons		Sas McConville
	Alan Gray (acting Secretary)		Phil Roberts
	Chris Jones		Martin Smith
	Ruth McKew		Anne Stockdale
	Steve Powell		John Stockdale
	Anne de Reybekill		
	Andy Thorne		
	Peter Webster		

Ref	Item	Notes	Action (req'd)	Who and by when
	Welcome & Prayer	Pete welcomed Members and Chris to this his first meeting of the PCC. Pete opened the meeting with a reading from Ps 17:1-9 and prayer.		
	Minutes from July PCC Meeting	No amendments other than to confirm Ref 2267 (Financial Update) was proposed by Ali G & seconded by Anne de R. Approval of the Minutes was proposed by Ruth, seconded by Ali G and unanimously approved by all present.		
	Matters Arising	Safeguarding: This subject was discussed and Pete explained that this is a complex matter which needs a policy that considers <u>all</u> roles across the church. Consideration has to be given as to what is 'practical and reasonable' – a couple of the many examples to be considered: would visiting preachers (incl those from abroad) need a DBS check? Also, those involved in leading music & worship? Pete commented that as well as the DBS, checks to our processes are very important, in fact, may be more important as a DBS check only records criminal convictions up to the day it was issued. The PCC has delegated this responsibility to a sub-group who will be meeting as soon as possible to look at Diocesan guidance and any legal issues involved before reporting back to the PCC.	Sub group to meet & discuss	PR. Ali G. AS & AE

	Summer Services	<p>Ali & Ruth both made comments about the Summer Sunday programme and how there seemed to be mixed messages as to why there were both 10am Services & the 12 noon outreach picnics.</p> <p>Pete expressed his disappointment and felt let down that the 10am Services went ahead after setting out the Summer Programme thereby overshadowing the Staff aims of a) giving those who work so hard (eg service leaders/speakers, musicians, stewards, and those on other rotas) a timely break and b) to encourage church members to be intentionally & actively engaged with friends, neighbours and those in the local community by inviting them to a lighter Service in the Church garden. There was much discussion regarding the 10am Services and how a team of folks put a programme together and how they were appreciated and attended by many members of the congregation.</p> <p>With hindsight there was probably a need to convey the Staff aims more robustly to the PCC & Congregation and a need to reflect on what was said by PCC Members during this meeting for the future.</p> <p>Challenge: are we as a PCC (& church) willing to take risks and support the Staff vision or just maintain the status quo?</p>		All PCC Members
2270	Staffing	Cleaner – Di Bailey was recently appointed on a 3 month probationary period as our cleaner for 9hrs/week (2 mornings plus Saturday am to ensure the toilets are clean for Sunday).		
		<p>Youth Worker – following Rob’s departure and, with Sas being signed off work, church members are providing limited cover. Currently, there’s a lack of volunteers to help out from within the congregation.</p> <p>Pete had a recent conversation with David Baily (Simeon Trustees) who confirmed that there’s a national shortage of Youth Workers. Options: a) Re-advertise. b) Seek to employ a Community/Outreach Worker or Church Worker with emphasis on Youth.</p>		PR
		Ruth raised the issue of Well-Being and how we can best support our staff and planning contingencies when Staff are off work.		
2271	Building/Fabric update	The Quinquennial Report has now been received from the architect. A copy has been		SP PW

		sent to Phil (Treasurer) to determine the cost implications and a plan of action with regards to the points raised is to be put in place.		
2272	Financial	No report this month.		
2273	Safeguarding	Anne Stockdale's report was circulated and noted by members. Also, see 'Safeguarding' in Matters arising (above) as this subject is to be discussed by a sub-group.		
2274	Youth & Children's Update	See 'Staffing' above. Jenny Davies is currently managing rotas and Pete is to meet up with Ali & Ruth to discuss this matter further. Also, to see if Jenny needs paying for additional hours in the meantime.		PR, Ali G & RMcK
2275	Staging	Sas was looking into having suitable portable staging at the front of church. Pete made comment that any staging needs to be aesthetically pleasing, stable and not prone to move as this will impact on speakers. Chris offered to assist in this matter as he'd had relevant experience when working at the Cathedral. PCC thanked Chris for his offer of help.		SMcC. CJ
2276	AOB	Missionary Committee– Anne de R reported that there was an unspent allocation of funds. £3K has already been sent to Ukraine via Tearfund. Missionary Committee proposed sending £3K to flood victims in Pakistan and the remaining £2K+ to the Hospice of the Good Shepherd (the Church's Christmas Project). Missionary Committee has asked for flexibility as to whether to send the £3K to either one of the main charities or a 'grass roots' organisation in Pakistan. Proposed by Anne, Seconded by Ruth Unanimously agreed.		AdeR
		Future Meetings – due to Mondays being difficult for a number of PCC Members it was agreed to rotate the night ie Monday one month, Tuesday the next, Wednesday the next and Thursday the next.		
		Pete re-read a section of Psalm 17 before the meeting closed by sharing the Grace.		
	Next Meeting	Tuesday 18 th October 8:00pm then Wednesday 23 rd November 8:00pm		